



CITY OF ROCKWALL
FIRE DEPARTMENT
385 SOUTH GOLIAD STREET
ROCKWALL, TEXAS 75087
972-771-7770

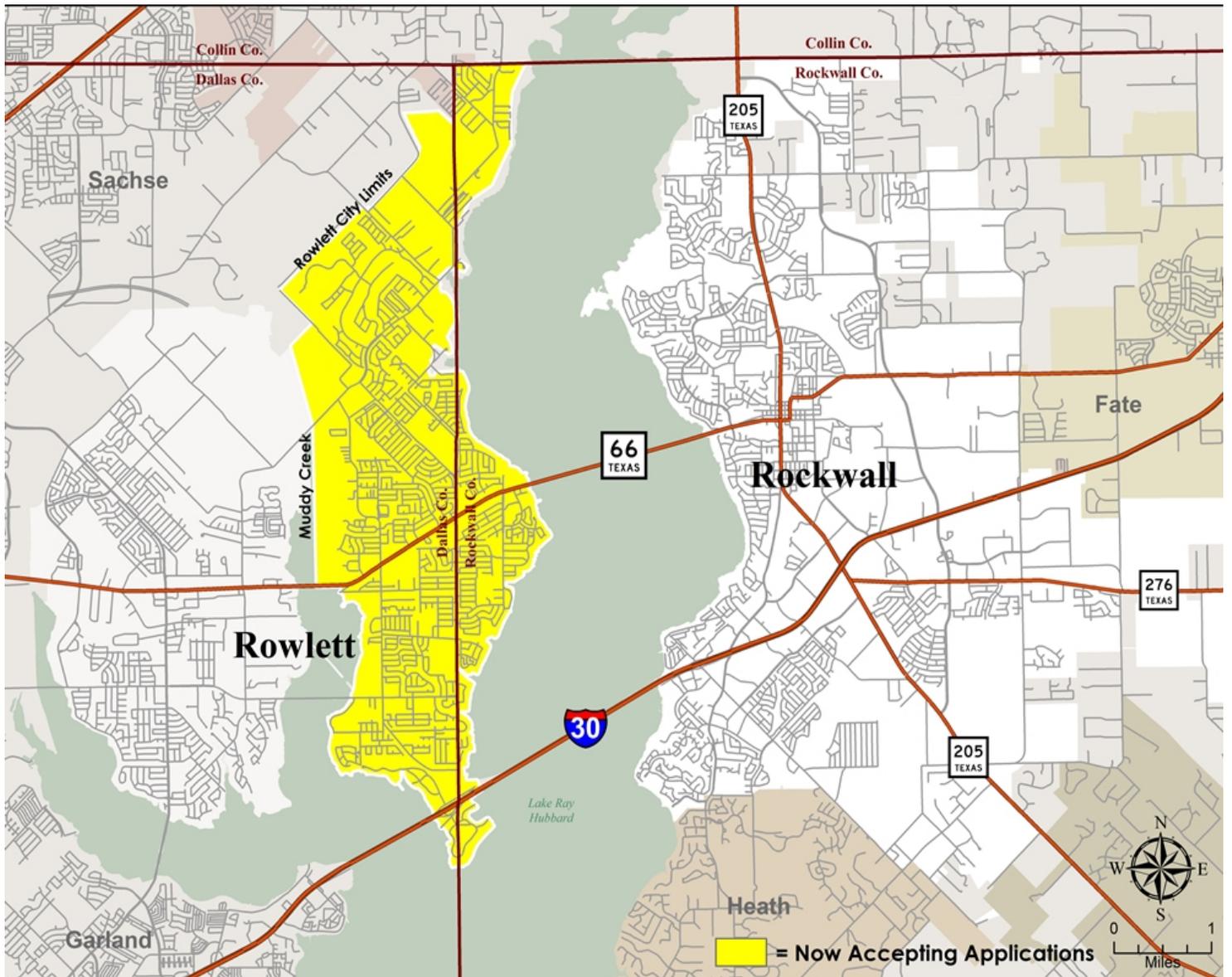


Entry Level Requirements for Volunteer Firefighter Recruit EXHIBIT A

To be considered for a position as a Volunteer Firefighter, an applicant must meet the following minimum requirements:

1. Citizen of the United States of America or a lawful resident.
2. Possess a High School Diploma or GED.
3. Minimum age of 18.
4. Must be a current resident of the City of Rockwall, Rockwall County, or City of Rowlett as defined in the map on page 2...
5. Must be an able bodied person, be in good physical condition, be in good mental health, normal hearing, binocular acuity correctable to 20/40 (20/100 uncorrectable) with a slight degree of color blindness allowed (subject to review by physician).
6. Must have a valid Class "C" Texas Driver's License.
7. Must not have any felony level convictions.
8. Must not have any convictions of Class 'A' or Class 'B' misdemeanors which are considered to be a crime against person, drug related *or a crime of moral turpitude*.*
9. Some crimes as listed in the Class A and Class B Misdemeanors may not disqualify an applicant if the conviction is over *three* years old; *no DWI's in last five years*.
10. Must attend a minimum of 25% of all paged emergency calls which the member is required to make and a minimum of 50% of all required business meetings and training sessions.
11. Applicant must be able to perform the job duties listed on the job description.
12. Must be able and willing to abide by the Volunteer Fire Department Constitution and By-Laws, Fire Department Standard Operating Procedures, City of Rockwall policy and administrative hand book, policies listed in the employee's handbook and City safety program manual.

**Crime of moral turpitude: Theft, perjury, vice crimes, bigamy, and rape has generally been found to involve moral turpitude, while liquor law violations and disorderly conduct generally have not.*



Entry Process

If the applicant meets the above requirements, the applicant should complete the City's basic application. After the application is submitted, the department will check to make sure the applicant meets the minimum requirements. The department will schedule a time for the applicant to conduct the physical agility test unless they meet the exception listed above. After successful completion of the physical agility test, the applicant will receive the personal history packet to be completed so as to allow for a background investigation.

Upon completion of the background investigation the applicant will be scheduled for an interview with the oral board. The oral board will determine whether or not the applicant will be made a conditional offer to be a volunteer recruit with the Rockwall Fire Department. The applicant must pass the physical and drug testing process. Upon receipt of an acceptable report from a physician stating that the applicant is able to perform the required job duties, the applicant will become a probationary recruit for one year. At the conclusion of the probation period the recruit will appear before the administrative staff review board. The board will determine if the recruit is accepted as a member of the volunteer department, if the probation period will be extended to allow the recruit more time to complete training modules or removed from the department recruit program.