

POLICE DEPARTMENT
Effective 10/1/2020
FY 20-21

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$62,523.76	30.06
Step 2	\$65,624.95	31.55
Step 3	\$68,881.20	33.12
Step 4	\$72,300.26	34.76
Step 5	\$75,890.27	36.49
Top Out	\$79,684.78	
Performance Based Paid as a 5% lump sum at annual eval	\$3,794.51 - Amount included in Top Out # above	

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$74,358.53	35.75
Step 2	\$78,076.46	37.53
Step 3	\$81,980.28	39.42
Step 4	\$86,079.30	41.39
Step 5	\$90,383.26	43.46
Top Out	\$94,902.43	
Performance Based Paid as a 5% lump sum at annual eval	\$4,519.16 - Amount included in Top Out # above	

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$83,802.99	40.29
Step 2	\$87,993.14	42.31
Step 3	\$92,392.80	44.42
Step 4	\$97,012.44	46.65
Step 5	\$101,863.06	48.97
Top Out	\$106,956.21	
Performance Based Paid as a 5% lump sum at annual eval	\$5,093.15 - Amount included in Top Out # above	

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$95,678.69	46.00
Step 2	\$100,462.62	48.30
Step 3	\$105,485.76	50.72
Step 4	\$110,760.04	53.25
Step 5	\$116,298.05	55.91
Top Out	\$122,112.95	
Performance Based Paid as a 5% lump sum at annual eval	\$5,814.90 - Amount included in Top Out # above	

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10/1/2020 NO increases

Notes below will not print on the above page

8/15/13 added FLSA status to each level

10/1/2013 changed Patrol/Investigator salary by 2.5%

10/1/2014 changed Lieutenant FLSA from Exempt to Non Exempt

10/1/2015 increase to each level - 9.03% to P5; 8.54% to P7; 6.61% to P8

10/1/2016 increase to each level - .52% to P5; 3.9% to P7; 3.5% to P8; add Captain position

10/1/17 Patrol Officer 2.75%; Sergeant 3.2%

10/1/18 Increased Patrol Officer 3%; Captain 2.5%

10/1/19 Increased Patrol Officer 3% + \$500, Sergeant 3%, Lieutenant 5.27%, Captain 3%

10/1/2020 no increases