

**POLICE DEPARTMENT**  
**Effective 10/1/2018**  
**FY 18-19**

**Patrol Officer/Investigator**  
**P5**  
**FLSA: Non Exempt**

	Per Year	Per Hour
Step 1	\$60,217.25	28.95
Step 2	\$63,228.11	30.40
Step 3	\$66,389.51	31.92
Step 4	\$69,708.99	33.51
Step 5	\$73,194.44	35.19
<b>Top Out</b>	<b>\$76,854.16</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$3,659.72 - Amount included in Top Out # above	

**Sergeant**  
**P7**  
**FLSA: Non Exempt**

	Per Year	Per Hour
Step 1	\$72,192.75	34.71
Step 2	\$75,802.39	36.44
Step 3	\$79,592.51	38.27
Step 4	\$83,572.13	40.18
Step 5	\$87,750.74	42.19
<b>Top Out</b>	<b>\$92,138.28</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$4,387.54 - Amount included in Top Out # above	

**Lieutenant**  
**P8**  
**FLSA: Non Exempt**

	Per Year	Per Hour
Step 1	\$79,607.67	38.27
Step 2	\$83,588.05	40.19
Step 3	\$87,767.45	42.20
Step 4	\$92,155.83	44.31
Step 5	\$96,763.62	46.52
<b>Top Out</b>	<b>\$101,601.80</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$4,838.18 - Amount included in Top Out # above	

**Captain**  
**P9**  
**FLSA: Non Exempt**

	Per Year	Per Hour
Step 1	\$92,891.93	44.66
Step 2	\$97,536.53	46.89
Step 3	\$102,413.35	49.24
Step 4	\$107,534.02	51.70
Step 5	\$112,910.72	54.28
<b>Top Out</b>	<b>\$118,556.26</b>	
Performance Based Paid as a 5% lump sum at annual eval	\$5,645.54 - Amount included in Top Out # above	

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**10/1/18 Increased Patrol Officer 3%; Captain 2.5%**