

FIRE DEPARTMENT
Effective 10/1/2016

Driver
F6

Based upon 212/28 2756		FLSA: NE	
	Per Year	Per Hour	
Step 1	\$ 57,728.70	20.95	
Step 2	\$ 60,615.14	21.99	
Step 3	\$ 63,645.90	23.09	
Step 4	\$ 66,828.19	24.25	
Step 5	\$ 70,169.60	25.46	
Top Out	\$ 73,678.08		
Performance Based Paid as a 5% lump sum at annual eval	\$3,508.48 Amount included in Top Out # above		

Inspector/Fire Fighter/Investigator
FM 6

Based upon 2080		FLSA: NE	
	Per Year	Per Hour	
Step 1	\$57,728.70	27.75	
Step 2	\$60,615.14	29.14	
Step 3	\$63,645.90	30.60	
Step 4	\$66,828.19	32.13	
Step 5	\$70,169.60	33.74	
Top Out	\$73,678.08		
Performance Based Paid as a 5% lump sum at annual eval	\$3,508.48 Amount included in Top Out # above		

Captain
F7

Based upon 212/28 2756		FLSA: NE	
	Per Year	Per Hour	
Step 1	\$ 70,765.27	25.68	
Step 2	\$ 74,303.54	26.96	
Step 3	\$ 78,018.71	28.31	
Step 4	\$ 81,919.65	29.72	
Step 5	\$ 86,015.63	31.21	
Top Out	\$ 90,316.41		
Performance Based Paid as a 5% lump sum at annual eval	\$4300.78 Amount included in Top Out # above		

Captain
Inspector/Fire Fighter/Investigator
FM 7

Based upon 2080		FLSA: NE	
	Per Year	Per Hour	
Step 1	\$70,765.27	34.02	
Step 2	\$74,303.53	35.72	
Step 3	\$78,018.71	37.51	
Step 4	\$81,919.65	39.38	
Step 5	\$86,015.63	41.35	
Top Out	\$90,316.41		
Performance Based Paid as a 5% lump sum at annual eval	\$4,300.78 Amount included in Top Out # above		

Battalion Chief
F8

Based upon 2080 hours		FLSA: NE	
	Per Year	Per Hour	
Step 1	\$ 80,517.92	38.71	
Step 2	\$ 84,543.81	40.65	
Step 3	\$ 88,771.00	42.68	
Step 4	\$ 93,209.55	44.81	
Step 5	\$ 97,870.03	47.05	
Top Out	\$ 102,763.53		
Performance Based Paid as a 5% lump sum at annual eval	\$4893.50 Amount included in Top Out # above		

VOLUNTEER PAY SCHEDULE

Volunteer Fire Fighter/Driver	\$23.90
Recruit Trainee	\$10.00

10/1/16 increase for Driver .48%; Captain 3.95%; Battalion Chief-no changes/unfilled
 10/1/16 changed the Volunteer Pay schedule by 6.2% for FICA

10/1/2016 added the Fire and Captain Fire Inspectors to this pay scale