

FIRE OPERATIONS DEPARTMENT
Effective 10/1/2018
FY 18-19

Firefighter/EMT F5		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 53,581.87	19.44
Step 2	\$ 56,260.96	20.41
Step 3	\$ 59,074.01	21.43
Step 4	\$ 62,027.71	22.51
Step 5	\$ 65,129.10	23.63
Top Out	\$ 68,385.55	
Performance Based Paid as a 5% lump sum at annual eval	\$3,256.45 Amount included in Top Out # above	

Driver F6		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 61,048.17	22.15
Step 2	\$ 64,100.58	23.26
Step 3	\$ 67,305.60	24.42
Step 4	\$ 70,670.88	25.64
Step 5	\$ 74,204.43	26.92
Top Out	\$ 77,914.65	
Performance Based Paid as a 5% lump sum at annual eval	\$3,710.22 Amount included in Top Out # above	

Lieutenant F7		
Based upon 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 68,883.43	24.99
Step 2	\$ 72,327.60	26.24
Step 3	\$ 75,943.98	27.56
Step 4	\$ 79,741.18	28.93
Step 5	\$ 83,728.24	30.38
Top Out	\$ 87,914.65	
Performance Based Paid as a 5% lump sum at annual eval	\$4,186.41 Amount included in Top Out # above	

Captain F8		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 76,640.57	27.81
Step 2	\$ 80,472.60	29.20
Step 3	\$ 84,496.23	30.66
Step 4	\$ 88,721.04	32.19
Step 5	\$ 93,157.10	33.80
Top Out	\$ 97,814.95	
Performance Based Paid as a 5% lump sum at annual eval	\$4,657.85 Amount included in Top Out # above	

Battalion Chief F9		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 87,020.77	41.84
Step 2	\$ 91,371.80	43.93
Step 3	\$ 95,940.40	46.13
Step 4	\$ 100,737.41	48.43
Step 5	\$ 105,774.29	50.85
Top Out	\$ 111,063.00	
Performance Based Paid as a 5% lump sum at annual eval	\$5,288.71 Amount included in Top Out # above	

VOLUNTEER PAY SCHEDULE	
Volunteer Fire Fighter/Driver	\$23.90
Recruit Trainee	\$10.00

10/1/18 Increased Driver 3%; Inspector 3%; Captain 4.63%; added Firefighter/EMT, Lieutenant and Battalion Chief

FIRE MARSHAL DEPARTMENT

Effective 10/1/2018

FY 18-19

Inspector/Firefighter/Investigator FM 6		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 61,048.17	29.35
Step 2	\$ 64,100.58	30.82
Step 3	\$ 67,305.60	32.36
Step 4	\$ 70,670.88	33.98
Step 5	\$ 74,204.43	35.68
Top Out	\$ 77,914.65	
Performance Based Paid as a 5% lump sum at annual eval	\$3,710.22 Amount included in Top Out # above	

Captain Inspector/Firefighter/Investigator FM 8		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 76,640.57	36.85
Step 2	\$ 80,472.60	38.69
Step 3	\$ 84,496.23	40.62
Step 4	\$ 88,721.04	42.65
Step 5	\$ 93,157.10	44.79
Top Out	\$ 97,814.95	
Performance Based Paid as a 5% lump sum at annual eval	\$4,657.85 Amount included in Top Out # above	

10/1/18 Increased Driver 3%; Inspector 3%; Captain 4.63%; added Firefighter/EMT, Lieutenant and Battalion Chief