

FIRE OPERATIONS DEPARTMENT
Effective 10/1/2020
FY 20-21

Firefighter/EMT F5		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 55,189.32	20.02
Step 2	\$ 57,948.79	21.02
Step 3	\$ 60,846.23	22.07
Step 4	\$ 63,888.54	23.19
Step 5	\$ 67,082.97	24.34
Top Out	\$ 70,437.12	
Performance Based Paid as a 5% lump sum at annual eval	\$3,354.15 Amount included in Top Out # above	

Driver F6		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 63,379.61	22.99
Step 2	\$ 66,523.59	24.14
Step 3	\$ 69,824.77	25.33
Step 4	\$ 73,291.01	26.59
Step 5	\$ 76,930.56	27.91
Top Out	\$ 80,777.09	
Performance Based Paid as a 5% lump sum at annual eval	\$3,846.53 Amount included in Top Out # above	

Captain F8		
Based upon 212/28 2756 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 79,913.13	29.00
Step 2	\$ 83,908.78	30.45
Step 3	\$ 88,104.22	31.97
Step 4	\$ 92,509.43	33.56
Step 5	\$ 97,134.90	35.24
Top Out	\$ 101,991.65	
Performance Based Paid as a 5% lump sum at annual eval	\$4,856.75 Amount included in Top Out # above	

Battalion Chief F9		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 89,753.22	43.15
Step 2	\$ 94,240.88	45.31
Step 3	\$ 98,952.92	47.58
Step 4	\$ 103,900.57	49.95
Step 5	\$ 109,095.60	52.45
Top Out	\$ 114,550.38	
Performance Based Paid as a 5% lump sum at annual eval	\$5,454.78 Amount included in Top Out # above	

VOLUNTEER PAY SCHEDULE	
Volunteer Fire Fighter/Driver	\$23.90
Recruit Trainee	\$10.00

10/1/20 no increases

FIRE MARSHAL DEPARTMENT

Effective 10/1/2020

FY 20-21

Inspector/Firefighter/Investigator FM 6		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 63,379.61	30.47
Step 2	\$ 66,523.59	31.98
Step 3	\$ 69,824.77	33.57
Step 4	\$ 73,291.01	35.24
Step 5	\$ 76,930.56	36.99
Top Out	\$ 80,777.09	
Performance Based Paid as a 5% lump sum at annual eval	\$3,846.53 Amount included in Top Out # above	

Captain Inspector/Firefighter/Investigator FM 8		
Based upon 2080 Hours		FLSA: NE
	Per Year	Per Hour
Step 1	\$ 79,913.13	38.42
Step 2	\$ 83,908.78	40.34
Step 3	\$ 88,104.22	42.35
Step 4	\$ 92,509.43	44.47
Step 5	\$ 97,134.90	46.70
Top Out	\$ 101,991.65	
Performance Based Paid as a 5% lump sum at annual eval	\$4,856.75 Amount included in Top Out # above	

10/1/20 no increases

Note: Operations and Fire Marshal must match

10/1/2013 changed the salary amount for Driver 1.1%; Captain 1.75%; Battalion Chief 2.2%

10/1/2014 changed Volunteer Fire Fighter/Driver to \$22.50

10/1/15 the salary amount for Driver 9.22%; Captain 7.73%; Battalion Chief 11%

10/1/16 increase for Driver .48%; Captain 3.95%; Battalion Chief-no changes/unfilled

10/1/16 changed the Volunteer Pay schedule by 6.2% for FICA

10/1/2016 added the Fire and Captain Fire Inspectors to this pay scale

10/1/17 Driver 2.67%; Fire Captain 3.51%

10/1/18 Increased Driver 3%; Inspector 3%; Captain 4.63%; added Firefighter/EMT Lieutenant and Battalion Chief

10/1/19 Increased Driver 3%+\$500; Inspector 3%+\$500; Captain 4.27%; Battalion Chief 3.14%