

**City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2020 - FY 2020-2021**

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump sum	Job Titles	FLSA Code		
7	A	27,185.60	27,996.80	28,558.40	29,140.80	29,723.20	30,305.60	30,908.80	31,532.80	32,156.80	32,801.60	33,467.20	34,132.80	34,819.20	35,505.60	36,233.60	37,682.94	Custodian	NE		
	M	2,265.47	2,333.07	2,379.87	2,428.40	2,476.93	2,525.47	2,575.73	2,627.73	2,679.73	2,733.47	2,788.93	2,844.40	2,901.60	2,958.80	3,019.47					
	B	1,045.60	1,076.80	1,098.40	1,120.80	1,143.20	1,165.60	1,188.80	1,212.80	1,236.80	1,261.60	1,287.20	1,312.80	1,339.20	1,365.60	1,393.60					
	H	13.07	13.46	13.73	14.01	14.29	14.57	14.86	15.16	15.46	15.77	16.09	16.41	16.74	17.07	17.42					
9	A	29,972.80	30,867.20	31,491.20	32,115.20	32,760.00	33,425.60	34,091.20	34,777.60	35,464.00	36,171.20	36,899.20	37,627.20	38,396.80	39,145.60	39,936.00	41,533.44	Recreation Assistant	NE		
	M	2,497.73	2,572.27	2,624.27	2,676.27	2,730.00	2,785.47	2,840.93	2,898.13	2,955.33	3,014.27	3,074.93	3,135.60	3,199.73	3,262.13	3,328.00					
	B	1,152.80	1,187.20	1,211.20	1,235.20	1,260.00	1,285.60	1,311.20	1,337.60	1,364.00	1,391.20	1,419.20	1,447.20	1,476.80	1,505.60	1,536.00					
	H	14.41	14.84	15.14	15.44	15.75	16.07	16.39	16.72	17.05	17.39	17.74	18.09	18.46	18.82	19.20					
10	A	31,470.40	32,406.40	33,051.20	33,716.80	34,382.40	35,089.60	35,776.00	36,504.00	37,232.00	37,980.80	38,729.60	39,499.20	40,289.60	41,121.60	41,932.80	43,610.11	Lead Custodian	NE		
	M	2,622.53	2,700.53	2,754.27	2,809.73	2,865.20	2,924.13	2,981.33	3,042.00	3,102.67	3,165.07	3,227.47	3,291.60	3,357.47	3,426.80	3,494.40			Maintenance Worker - All departments	NE	
	B	1,210.40	1,246.40	1,271.20	1,296.80	1,322.40	1,349.60	1,376.00	1,404.00	1,432.00	1,460.80	1,489.60	1,519.20	1,549.60	1,581.60	1,612.80					
	H	15.13	15.58	15.89	16.21	16.53	16.87	17.20	17.55	17.90	18.26	18.62	18.99	19.37	19.77	20.16					
11	A	33,030.40	34,049.60	34,715.20	35,422.40	36,129.60	36,836.80	37,585.60	38,334.40	39,104.00	39,873.60	40,664.00	41,475.20	42,307.20	43,160.00	44,033.60	45,794.94	Admin Secretary-HR	NE		
	M	2,752.53	2,837.47	2,892.93	2,951.87	3,010.80	3,069.73	3,132.13	3,194.53	3,258.67	3,322.80	3,388.67	3,456.27	3,525.60	3,596.67	3,669.47			Building Maint Tech	NE	
	B	1,270.40	1,309.60	1,335.20	1,362.40	1,389.60	1,416.80	1,445.60	1,474.40	1,504.00	1,533.60	1,564.00	1,595.20	1,627.20	1,660.00	1,693.60			Fire Hydrant Tech	NE	
	H	15.88	16.37	16.69	17.03	17.37	17.71	18.07	18.43	18.80	19.17	19.55	19.94	20.34	20.75	21.17			Infiltration Tech - Water/WW	NE	
12	A	34,694.40	35,734.40	36,441.60	37,169.60	37,918.40	38,667.20	39,457.60	40,227.20	41,038.40	41,870.40	42,702.40	43,555.20	44,428.80	45,302.40	46,238.40	48,087.94	Admin Sec (Parks & Rec)	NE		
	M	2,891.20	2,977.87	3,036.80	3,097.47	3,159.87	3,222.27	3,288.13	3,352.27	3,419.87	3,489.20	3,558.53	3,629.60	3,702.40	3,775.20	3,853.20			Cust Svc Coord (Eng)	NE	
	B	1,334.40	1,374.40	1,401.60	1,429.60	1,458.40	1,487.20	1,517.60	1,547.20	1,578.40	1,610.40	1,642.40	1,675.20	1,708.80	1,742.40	1,778.40			Cust Svc Rep-UtilityBilling/Cashier	NE	
	H	16.68	17.18	17.52	17.87	18.23	18.59	18.97	19.34	19.73	20.13	20.53	20.94	21.36	21.78	22.23			Deputy Court Clerk (entry level)	NE	
13	A	36,420.80	37,523.20	38,272.00	39,041.60	39,832.00	40,622.40	41,433.60	42,244.80	43,097.60	43,971.20	44,844.80	45,739.20	46,654.40	47,590.40	48,547.20	50,489.09	Fire Marshal Coordinator	NE		
	M	3,035.07	3,126.93	3,189.33	3,253.47	3,319.33	3,385.20	3,452.80	3,520.40	3,591.47	3,664.27	3,737.07	3,811.60	3,887.87	3,965.87	4,045.60			NIS Coord	NE	
	B	1,400.80	1,443.20	1,472.00	1,501.60	1,532.00	1,562.40	1,593.60	1,624.80	1,657.60	1,691.20	1,724.80	1,759.20	1,794.40	1,830.40	1,867.20			Permit Technician	NE	
	H	17.51	18.04	18.40	18.77	19.15	19.53	19.92	20.31	20.72	21.14	21.56	21.99	22.43	22.88	23.34			P & Z Coordinator	NE	
14	A	38,251.20	39,395.20	40,185.60	40,976.00	41,808.00	42,660.80	43,492.80	44,366.40	45,240.00	46,176.00	47,091.20	48,027.20	48,984.00	49,961.60	50,960.00	52,998.40	Records Clerk	NE		
	M	3,187.60	3,282.93	3,348.80	3,414.67	3,484.00	3,555.07	3,624.40	3,697.20	3,770.00	3,848.00	3,924.27	4,002.27	4,082.00	4,163.47	4,246.67			Water Quality Tech	NE	
	B	1,471.20	1,515.20	1,545.60	1,576.00	1,608.00	1,640.80	1,672.80	1,706.40	1,740.00	1,776.00	1,811.20	1,847.20	1,884.00	1,921.60	1,960.00			Admin Sec (Parks & Rec)	NE	
	H	18.39	18.94	19.32	19.70	20.10	20.51	20.91	21.33	21.75	22.20	22.64	23.09	23.55	24.02	24.50			Equipment Operator	NE	
15	A	40,164.80	41,371.20	42,182.40	43,035.20	43,888.00	44,782.40	45,676.80	46,571.20	47,528.00	48,464.00	49,441.60	50,440.00	51,438.40	52,457.60	53,518.40	55,659.14	Inventory Clerk	NE		
	M	3,347.07	3,447.60	3,515.20	3,586.27	3,657.33	3,731.87	3,806.40	3,880.93	3,960.67	4,038.67	4,120.13	4,203.33	4,286.53	4,371.47	4,459.87			Production Tech II	NE	
	B	1,544.80	1,591.20	1,622.40	1,655.20	1,688.00	1,722.40	1,756.80	1,791.20	1,828.00	1,864.00	1,901.60	1,940.00	1,978.40	2,017.60	2,058.40			Property & Evidence Tech	NE	
	H	19.31	19.89	20.28	20.69	21.10	21.53	21.96	22.39	22.85	23.30	23.77	24.25	24.73	25.22	25.73			Public Safety Officer (PSO)	NE	
16	A	42,161.60	43,430.40	44,304.00	45,177.60	46,113.60	47,028.80	47,944.00	48,900.80	49,899.20	50,876.80	51,916.80	52,936.00	54,017.60	55,078.40	56,201.60	58,449.66	Public Works Coord	NE		
	M	3,513.47	3,619.20	3,692.00	3,764.80	3,842.80	3,919.07	3,995.33	4,075.07	4,158.27	4,239.73	4,326.40	4,411.33	4,501.47	4,589.87	4,683.47			Warrant Clerk	NE	
	B	1,621.60	1,670.40	1,704.00	1,737.60	1,773.60	1,808.80	1,844.00	1,880.80	1,919.20	1,956.80	1,996.80	2,036.00	2,077.60	2,118.40	2,161.60			Admin Assistant (Fire)	NE	
	H	20.27	20.88	21.30	21.72	22.17	22.61	23.05	23.51	23.99	24.46	24.96	25.45	25.97	26.48	27.02			Admin Assistant (Police)	NE	
17	A	44,283.20	45,614.40	46,508.80	47,444.80	48,401.60	49,358.40	50,356.80	51,355.20	52,374.40	53,435.20	54,496.00	55,598.40	56,700.80	57,844.80	59,009.60	61,369.98	Communications Specialist	NE		
	M	3,690.27	3,801.20	3,875.73	3,953.73	4,033.47	4,113.20	4,196.40	4,279.60	4,364.53	4,452.93	4,541.33	4,633.20	4,725.07	4,820.40	4,917.47			FOG Agent	NE	
	B	1,703.20	1,754.40	1,788.80	1,824.80	1,861.60	1,898.40	1,936.80	1,975.20	2,014.40	2,055.20	2,096.00	2,138.40	2,180.80	2,224.80	2,269.60			Internal Ops Admin Asst	NE	
	H	21.29	21.93	22.36	22.81	23.27	23.73	24.21	24.69	25.18	25.69	26.20	26.73	27.26	27.81	28.37			Crew Leader - All Departments	NE	
18	A	46,488.00	47,881.60	48,838.40	49,836.80	50,814.40	51,833.60	52,873.60	53,934.40	55,016.00	56,118.40	57,220.80	58,385.60	59,529.60	60,736.00	61,963.20	64,441.73	GIS Tech	NE		
	M	3,874.00	3,990.13	4,069.87	4,153.07	4,234.53	4,319.47	4,406.13	4,494.53	4,584.67	4,676.53	4,768.40	4,865.47	4,960.80	5,061.33	5,163.60			NIS Rep	NE	
	B	1,788.00	1,841.60	1,878.40	1,916.80	1,954.40	1,993.60	2,033.60	2,074.40	2,116.00	2,158.40	2,200.80	2,245.60	2,289.60	2,336.00	2,383.20			Building Inspector	NE	
	H	22.35	23.02	23.48	23.96	24.43	24.92	25.42	25.93	26.45	26.98	27.51	28.07	28.62	29.20	29.79			Construction Inspector	NE	

**City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2020 - FY 2020-2021**

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump sum	Job Titles	FLSA Code	
19	A	48,817.60	50,273.60	51,292.80	52,312.00	53,372.80	54,412.80	55,515.20	56,617.60	57,761.60	58,926.40	60,091.20	61,297.60	62,524.80	63,772.80	65,041.60	67,643.26	Communications Supv	NE	
	M	4,068.13	4,189.47	4,274.40	4,359.33	4,447.73	4,534.40	4,626.27	4,718.13	4,813.47	4,910.53	5,007.60	5,108.13	5,210.40	5,314.40	5,420.13		IT Network/Radio Communication Tech	E	
	B	1,877.60	1,933.60	1,972.80	2,012.00	2,052.80	2,092.80	2,135.20	2,177.60	2,221.60	2,266.40	2,311.20	2,357.60	2,404.80	2,452.80	2,501.60		Meter Tech Supervisor	NE	
	H	23.47	24.17	24.66	25.15	25.66	26.16	26.69	27.22	27.77	28.33	28.89	29.47	30.06	30.66	31.27		Network Technician	E	
																			Plans Examiner	NE
																			PS-IT Analyst	E

**City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2020 - FY 2020-2021**

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump sum	Job Titles	FLSA Code	
20	A	51,272.00	52,790.40	53,851.20	54,932.80	56,014.40	57,137.60	58,302.40	59,446.40	60,652.80	61,859.20	63,086.40	64,355.20	65,644.80	66,955.20	68,307.20	71,039.49	Athletics & Special Prgs Supervisor	E	
	M	4,272.67	4,399.20	4,487.60	4,577.73	4,667.87	4,761.47	4,858.53	4,953.87	5,054.40	5,154.93	5,257.20	5,362.93	5,470.40	5,579.60	5,692.27		GIS Analyst	E	
	B	1,972.00	2,030.40	2,071.20	2,112.80	2,154.40	2,197.60	2,242.40	2,286.40	2,332.80	2,379.20	2,426.40	2,475.20	2,524.80	2,575.20	2,627.20		HR Analyst	NE	
	H	24.65	25.38	25.89	26.41	26.93	27.47	28.03	28.58	29.16	29.74	30.33	30.94	31.56	32.19	32.84		Payroll Analyst	NE	
																		Planner	E	
21	A	53,809.60	55,452.80	56,534.40	57,678.40	58,822.40	60,008.00	61,214.40	62,420.80	63,668.80	64,958.40	66,248.00	67,579.20	68,931.20	70,304.00	71,697.60	74,565.50	Building Inspections Supv	E	
	M	4,484.13	4,621.07	4,711.20	4,806.53	4,901.87	5,000.67	5,101.20	5,201.73	5,305.73	5,413.20	5,520.67	5,631.60	5,744.27	5,858.67	5,974.80		Construction Inspection Supervisor	NE	
	B	2,069.60	2,132.80	2,174.40	2,218.40	2,262.40	2,308.00	2,354.40	2,400.80	2,448.80	2,498.40	2,548.00	2,599.20	2,651.20	2,704.00	2,757.60		NIS Supv	E	
	H	25.87	26.66	27.18	27.73	28.28	28.85	29.43	30.01	30.61	31.23	31.85	32.49	33.14	33.80	34.47		Parks Ops Supervisor	NE	
																		Streets & Drainage Field Supervisor	NE	
22	A	56,513.60	58,219.20	59,363.20	60,569.60	61,755.20	63,003.20	64,272.00	65,561.60	66,872.00	68,182.40	69,555.20	70,948.80	72,363.20	73,819.20	75,296.00	78,307.84	Capital Projects Acct	E	
	M	4,709.47	4,851.60	4,946.93	5,047.47	5,146.27	5,250.27	5,356.00	5,463.47	5,572.67	5,681.87	5,796.27	5,912.40	6,030.27	6,151.60	6,274.67		Main Street Manager	E	
	B	2,173.60	2,239.20	2,283.20	2,329.60	2,375.20	2,423.20	2,472.00	2,521.60	2,572.00	2,622.40	2,675.20	2,728.80	2,783.20	2,839.20	2,896.00		PIO/Marketing	E	
	H	27.17	27.99	28.54	29.12	29.69	30.29	30.90	31.52	32.15	32.78	33.44	34.11	34.79	35.49	36.20		Production Tech Supv	NE	
																		Utility Billing Supervisor	E	
																			Water Ops Field Supv	NE
																			Wastewater Field Supv	NE
23	A	59,342.40	61,131.20	62,337.60	63,585.60	64,854.40	66,164.80	67,496.00	68,827.20	70,200.00	71,593.60	73,028.80	74,505.60	75,982.40	77,521.60	79,060.80	82,223.23	Municipal Court Clerk Supervisor	E	
	M	4,945.20	5,094.27	5,194.80	5,298.80	5,404.53	5,513.73	5,624.67	5,735.60	5,850.00	5,966.13	6,085.73	6,208.80	6,331.87	6,460.13	6,588.40				
	B	2,282.40	2,351.20	2,397.60	2,445.60	2,494.40	2,544.80	2,596.00	2,647.20	2,700.00	2,753.60	2,808.80	2,865.60	2,922.40	2,981.60	3,040.80				
	H	28.53	29.39	29.97	30.57	31.18	31.81	32.45	33.09	33.75	34.42	35.11	35.82	36.53	37.27	38.01				
24	A	62,296.00	64,168.00	65,457.60	66,747.20	68,099.20	69,451.20	70,844.80	72,259.20	73,715.20	75,192.00	76,689.60	78,228.80	79,788.80	81,390.40	83,012.80	86,333.31	GIS Supervisor	E	
	M	5,191.33	5,347.33	5,454.80	5,562.27	5,674.93	5,787.60	5,903.73	6,021.60	6,142.93	6,266.00	6,390.80	6,519.07	6,649.07	6,782.53	6,917.73		Org Dev & Training Admin	E	
	B	2,396.00	2,468.00	2,517.60	2,567.20	2,619.20	2,671.20	2,724.80	2,779.20	2,835.20	2,892.00	2,949.60	3,008.80	3,068.80	3,130.40	3,192.80		Purchasing Agent	E	
	H	29.95	30.85	31.47	32.09	32.74	33.39	34.06	34.74	35.44	36.15	36.87	37.61	38.36	39.13	39.91		Senior Planner	E	
25	A	65,436.80	67,371.20	68,723.20	70,096.00	71,510.40	72,924.80	74,401.60	75,878.40	77,396.80	78,956.80	80,537.60	82,139.20	83,782.40	85,467.20	87,172.80	90,659.71	Facilities Superintendent	E	
	M	5,453.07	5,614.27	5,726.93	5,841.33	5,959.20	6,077.07	6,200.13	6,323.20	6,449.73	6,579.73	6,711.47	6,844.93	6,981.87	7,122.27	7,264.40		Parks Superintendent	E	
	B	2,516.80	2,591.20	2,643.20	2,696.00	2,750.40	2,804.80	2,861.60	2,918.40	2,976.80	3,036.80	3,097.60	3,159.20	3,222.40	3,287.20	3,352.80		Planning & Zoning Manager	E	
	H	31.46	32.39	33.04	33.70	34.38	35.06	35.77	36.48	37.21	37.96	38.72	39.49	40.28	41.09	41.91		Rec Superintendent	E	
																		Streets & Drainage Mgr	E	
27	A	72,134.40	74,297.60	75,774.40	77,292.80	78,832.00	80,412.80	82,014.40	83,657.60	85,321.60	87,048.00	88,774.40	90,563.20	92,352.00	94,224.00	96,116.80	99,961.47	IT Manager (Police)	E	
	M	6,011.20	6,191.47	6,314.53	6,441.07	6,569.33	6,701.07	6,834.53	6,971.47	7,110.13	7,254.00	7,397.87	7,546.93	7,696.00	7,852.00	8,009.73		Network Administrator (IT)	E	
	B	2,774.40	2,857.60	2,914.40	2,972.80	3,032.00	3,092.80	3,154.40	3,217.60	3,281.60	3,348.00	3,414.40	3,483.20	3,552.00	3,624.00	3,696.80				
	H	34.68	35.72	36.43	37.16	37.90	38.66	39.43	40.22	41.02	41.85	42.68	43.54	44.40	45.30	46.21				
28	A	75,732.80	78,000.00	79,560.00	81,161.60	82,784.00	84,427.20	86,132.80	87,838.40	89,585.60	91,395.20	93,225.60	95,076.80	96,990.40	98,945.60	100,900.80	104,936.83	City Secretary	E	
	M	6,311.07	6,500.00	6,630.00	6,763.47	6,898.67	7,035.60	7,177.73	7,319.87	7,465.47	7,616.27	7,768.80	7,923.07	8,082.53	8,245.47	8,408.40		Civil Engineer	E	
	B	2,912.80	3,000.00	3,060.00	3,121.60	3,184.00	3,247.20	3,312.80	3,378.40	3,445.60	3,515.20	3,585.60	3,656.80	3,730.40	3,805.60	3,880.80		Water/Wastewater Mgr	E	
	H	36.41	37.50	38.25	39.02	39.80	40.59	41.41	42.23	43.07	43.94	44.82	45.71	46.63	47.57	48.51				
33	A	96,657.60	99,548.80	101,545.60	103,584.00	105,643.20	107,764.80	109,928.00	112,112.00	114,358.40	116,646.40	118,976.00	121,368.00	123,780.80	126,256.00	128,772.80	133,923.71	Building Official	E	
	M	8,054.80	8,295.73	8,462.13	8,632.00	8,803.60	8,980.40	9,160.67	9,342.67	9,529.87	9,720.53	9,914.67	10,114.00	10,315.07	10,521.33	10,731.07				
	B	3,717.60	3,828.80	3,905.60	3,984.00	4,063.20	4,144.80	4,228.00	4,312.00	4,398.40	4,486.40	4,576.00	4,668.00	4,760.80	4,856.00	4,952.80				
	H	46.47	47.86	48.82	49.80	50.79	51.81	52.85	53.90	54.98	56.08	57.20	58.35	59.51	60.70	61.91				
34	A	101,483.20	104,520.00	106,620.80	108,742.40	110,926.40	113,131.20	115,419.20	117,728.00	120,078.40	122,491.20	124,924.80	127,420.80	129,979.20	132,579.20	135,220.80	140,629.63	Assistant FC/Fire Marshal	E	
	M	8,456.93	8,710.00	8,885.07	9,061.87	9,243.87	9,427.60	9,618.27	9,810.67	10,006.53	10,207.60	10,410.40	10,618.40	10,831.60	11,048.27	11,268.40		Assistant FC/Fire Ops	E	
	B	3,903.20	4,020.00	4,100.80	4,182.40	4,266.40	4,351.20	4,439.20	4,528.00	4,618.40	4,711.20	4,804.80	4,900.80	4,999.20	5,099.20	5,200.80		Assistant Police Chief	E	
	H	48.79	50.25	51.26	52.28	53.33	54.39	55.49	56.60	57.73	58.89	60.06	61.26	62.49	63.74	65.01				

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2020 - FY 2020-2021

Pay Gro	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump sum	Job Titles	FLSA Code	
	10/1/2019		All Grades/Steps increased 3%																	
			Org Dev & Training Admin upgraded from grade 22 to grade 24																	
			HR Analyst upgraded from grade 18 to grade 20																	
			Finance Clerk - Payroll upgraded from grade 18 to grade 20																	
			Fire Assistant Chiefs upgraded from grade 33 to grade 34																	
			Communications Supervisor upgraded from grade 18 to grade 19																	
			Property & Evidence Tech upgraded from grade 13 to grade 14																	
			Records Clerk upgraded from grade 11 to grade 12																	
			Maintenance Workers - All Depts upgraded from grade 9 to grade 10																	
			Animal Services Officer upgraded from grade 12 to grade 13																	
			Fire Hydrant Tech upgraded from grade 10 to grade 11																	
			Infiltration Tech upgraded from grade 10 to grade 11																	
	10/1/2019		the FLSA exemption went down to \$684 per week -- all exempt positions have been checked by joelle																	
			Warrant Clerk upgraded from a grade 12 to a grade 14																	
	8/12/2020		changed GIS Analyst from NE to E (per HR director) and changed grade from 19 to 20																	