

**City of Rockwall
Non Sworn Pay Scale
Effective 10/01/2017**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles	FLSA Code			
7	A	26,391.57	27,183.31	27,726.98	28,281.52	28,847.15	29,424.09	30,012.57	30,612.83	31,225.08	31,849.58	32,486.58	33,136.31	33,799.03	34,475.01	35,164.51	36,571.09	Custodian	NE			
	M	2,199.30	2,265.28	2,310.58	2,356.79	2,403.93	2,452.01	2,501.05	2,551.07	2,602.09	2,654.13	2,707.21	2,761.36	2,816.59	2,872.92	2,930.38						
	B	1,015.06	1,045.51	1,066.42	1,087.75	1,109.51	1,131.70	1,154.33	1,177.42	1,200.96	1,224.98	1,249.48	1,274.47	1,299.96	1,325.96	1,352.48						
	H	12.69	13.07	13.33	13.60	13.87	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57	16.91						
9	A	29,096.70	29,969.60	30,568.99	31,180.37	31,803.98	32,440.06	33,088.86	33,750.64	34,425.65	35,114.17	35,816.45	36,532.78	37,263.43	38,008.70	38,768.88	40,319.63	Maintenance Worker All departments	NE			
	M	2,424.73	2,497.47	2,547.42	2,598.36	2,650.33	2,703.34	2,757.41	2,812.55	2,868.80	2,926.18	2,984.70	3,044.40	3,105.29	3,167.39	3,230.74			Recreation Assistant	NE		
	B	1,119.10	1,152.68	1,175.73	1,199.25	1,223.23	1,247.69	1,272.65	1,298.10	1,324.06	1,350.54	1,377.56	1,405.11	1,433.21	1,461.87	1,491.11						
	H	13.99	14.41	14.70	14.99	15.29	15.60	15.91	16.23	16.55	16.88	17.22	17.56	17.92	18.27	18.64						
10	A	30,551.54	31,468.08	32,097.44	32,739.39	33,394.18	34,062.06	34,743.31	35,438.17	36,146.94	36,869.87	37,607.27	38,359.42	39,126.61	39,909.14	40,707.32	42,335.61	Fire Hydrant Tech	NE			
	M	2,545.96	2,622.34	2,674.79	2,728.28	2,782.85	2,838.51	2,895.28	2,953.18	3,012.24	3,072.49	3,133.94	3,196.62	3,260.55	3,325.76	3,392.28			Infiltration Tech - Water/WW	NE		
	B	1,175.06	1,210.31	1,234.52	1,259.21	1,284.39	1,310.08	1,336.28	1,363.01	1,390.27	1,418.07	1,446.43	1,475.36	1,504.87	1,534.97	1,565.67			Lead Custodian	NE		
	H	14.69	15.13	15.43	15.74	16.05	16.38	16.70	17.04	17.38	17.73	18.08	18.44	18.81	19.19	19.57						
11	A	32,079.11	33,041.49	33,702.32	34,376.36	35,063.89	35,765.17	36,480.47	37,210.08	37,954.28	38,713.37	39,487.63	40,277.39	41,082.94	41,904.59	42,742.69	44,452.39	Admin Secretary-HR	NE			
	M	2,673.26	2,753.46	2,808.53	2,864.70	2,921.99	2,980.43	3,040.04	3,100.84	3,162.86	3,226.11	3,290.64	3,356.45	3,423.58	3,492.05	3,561.89			Building Maint Tech	NE		
	B	1,233.81	1,270.83	1,296.24	1,322.17	1,348.61	1,375.58	1,403.10	1,431.16	1,459.78	1,488.98	1,518.76	1,549.13	1,580.11	1,611.72	1,643.95			Customer Service Rep- Utility Billing/Cashier	NE		
	H	15.42	15.89	16.20	16.53	16.86	17.19	17.54	17.89	18.25	18.61	18.98	19.36	19.75	20.15	20.55			Meter Technician	NE		
																				Production Tech I	NE	
																					Records Clerk	NE
																					Sign Technician	NE
12	A	33,683.07	34,693.56	35,387.43	36,095.18	36,817.08	37,553.43	38,304.49	39,070.58	39,852.00	40,649.04	41,462.02	42,291.26	43,137.08	43,999.82	44,879.82	46,675.01	Admin Sec (Parks & Rec)	NE			
	M	2,806.92	2,891.13	2,948.95	3,007.93	3,068.09	3,129.45	3,192.04	3,255.88	3,321.00	3,387.42	3,455.17	3,524.27	3,594.76	3,666.65	3,739.99			Animal Control Officer	NE		
	B	1,295.50	1,334.37	1,361.06	1,388.28	1,416.04	1,444.36	1,473.25	1,502.71	1,532.77	1,563.42	1,594.69	1,626.59	1,659.12	1,692.30	1,726.15			Cust Svc Coord (Eng)	NE		
	H	16.19	16.68	17.01	17.35	17.70	18.05	18.42	18.78	19.16	19.54	19.93	20.33	20.74	21.15	21.58			Cust Svc Rep (Court)	NE		
																				Fire Marshal Coordinator	NE	
																					NIS Coord	NE
																					Permit Technician	NE
																					P & Z Coordinator	NE
13	A	35,367.22	36,428.24	37,156.80	37,899.94	38,657.94	39,431.10	40,219.72	41,024.11	41,844.60	42,681.49	43,535.12	44,405.82	45,293.94	46,199.82	47,123.81	49,008.76	Equipment Operator	NE			
	M	2,947.27	3,035.69	3,096.40	3,158.33	3,221.49	3,285.92	3,351.64	3,418.68	3,487.05	3,556.79	3,627.93	3,700.48	3,774.49	3,849.98	3,926.98			Finance Clerk - A/P	NE		
	B	1,360.28	1,401.09	1,429.11	1,457.69	1,486.84	1,516.58	1,546.91	1,577.85	1,609.41	1,641.60	1,674.43	1,707.92	1,742.07	1,776.92	1,812.45			Irrigation/Pesticide Tech	NE		
	H	17.00	17.51	17.86	18.22	18.59	18.96	19.34	19.72	20.12	20.52	20.93	21.35	21.78	22.21	22.66			Property & Evidence Tech	NE		
14	A	37,135.58	38,249.65	39,014.64	39,794.94	40,590.84	41,402.65	42,230.71	43,075.32	43,936.83	44,815.56	45,711.87	46,626.11	47,558.63	48,509.81	49,480.00	51,459.20	Deputy Municipal Court Clerk	NE			
	M	3,094.63	3,187.47	3,251.22	3,316.24	3,382.57	3,450.22	3,519.23	3,589.61	3,661.40	3,734.63	3,809.32	3,885.51	3,963.22	4,042.48	4,123.33			Inventory Clerk	NE		
	B	1,428.29	1,471.14	1,500.56	1,530.57	1,561.19	1,592.41	1,624.26	1,656.74	1,689.88	1,723.68	1,758.15	1,793.31	1,829.18	1,865.76	1,903.08			Public Safety Officer (PSO)	NE		
	H	17.85	18.39	18.76	19.13	19.51	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79			Public Works Coord	NE		

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																		Production Tech II	NE
15	A	38,992.36	40,162.13	40,965.38	41,784.68	42,620.38	43,472.78	44,342.24	45,229.09	46,133.67	47,056.34	47,997.47	48,957.42	49,936.56	50,935.30	51,954.00	54,032.16	Admin Assistant (Fire)	NE
	M	3,249.36	3,346.84	3,413.78	3,482.06	3,551.70	3,622.73	3,695.19	3,769.09	3,844.47	3,921.36	3,999.79	4,079.78	4,161.38	4,244.61	4,329.50		Admin Assistant (Police)	NE
	B	1,499.71	1,544.70	1,575.59	1,607.10	1,639.25	1,672.03	1,705.47	1,739.58	1,774.37	1,809.86	1,846.06	1,882.98	1,920.64	1,959.05	1,998.23		Assistant to the City Secretary	NE
	H	18.75	19.31	19.69	20.09	20.49	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01	24.49	24.98		Communications Specialist	NE
																		Crew Leader All Departments	NE
																		Exec Assistant-(CMO)	NE
																		FOG Agent	NE
																		Harbor Technician	NE
																		Internal Ops Admin Asst	NE
16	A	40,941.98	42,170.24	43,013.64	43,873.92	44,751.40	45,646.42	46,559.35	47,490.54	48,440.35	49,409.16	50,397.34	51,405.29	52,433.39	53,482.06	54,551.70	56,733.77	GIS Tech	NE
	M	3,411.83	3,514.19	3,584.47	3,656.16	3,729.28	3,803.87	3,879.95	3,957.54	4,036.70	4,117.43	4,199.78	4,283.77	4,369.45	4,456.84	4,545.98		NIS Rep	NE
	B	1,574.69	1,621.93	1,654.37	1,687.46	1,721.21	1,755.63	1,790.74	1,826.56	1,863.09	1,900.35	1,938.36	1,977.13	2,016.67	2,057.00	2,098.14			
	H	19.68	20.27	20.68	21.09	21.52	21.95	22.38	22.83	23.29	23.75	24.23	24.71	25.21	25.71	26.23			
17	A	42,989.08	44,278.75	45,164.33	46,067.61	46,988.97	47,928.75	48,887.32	49,865.07	50,862.37	51,879.62	52,917.21	53,975.55	55,055.06	56,156.16	57,279.29	59,570.46	Building Inspector	NE
	M	3,582.42	3,689.90	3,763.69	3,838.97	3,915.75	3,994.06	4,073.94	4,155.42	4,238.53	4,323.30	4,409.77	4,497.96	4,587.92	4,679.68	4,773.27		Construction Inspector	NE
	B	1,653.43	1,703.03	1,737.09	1,771.83	1,807.27	1,843.41	1,880.28	1,917.89	1,956.24	1,995.37	2,035.28	2,075.98	2,117.50	2,159.85	2,203.05		Production Tech III	NE
	H	20.67	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54		Recreation Coordinator	E
18	A	45,138.53	46,492.69	47,422.54	48,370.99	49,338.41	50,325.18	51,331.69	52,358.32	53,405.49	54,473.60	55,563.07	56,674.33	57,807.82	58,963.97	60,143.25	62,548.98	Communications Supv	NE
	M	3,761.54	3,874.39	3,951.88	4,030.92	4,111.53	4,193.77	4,277.64	4,363.19	4,450.46	4,539.47	4,630.26	4,722.86	4,817.32	4,913.66	5,011.94		Finance Clerk - Payroll	NE
	B	1,736.10	1,788.18	1,823.94	1,860.42	1,897.63	1,935.58	1,974.30	2,013.78	2,054.06	2,095.14	2,137.04	2,179.78	2,223.38	2,267.85	2,313.20		HR Analyst	NE
	H	21.70	22.35	22.80	23.26	23.72	24.19	24.68	25.17	25.68	26.19	26.71	27.25	27.79	28.35	28.92			
19	A	47,395.46	48,817.32	49,793.67	50,789.54	51,805.33	52,841.44	53,898.27	54,976.24	56,075.76	57,197.28	58,341.22	59,508.05	60,698.21	61,912.17	63,150.41	65,676.43	GIS Analyst	NE
	M	3,949.62	4,068.11	4,149.47	4,232.46	4,317.11	4,403.45	4,491.52	4,581.35	4,672.98	4,766.44	4,861.77	4,959.00	5,058.18	5,159.35	5,262.53		Network Technician	E
	B	1,822.90	1,877.59	1,915.14	1,953.44	1,992.51	2,032.36	2,073.01	2,114.47	2,156.76	2,199.90	2,243.89	2,288.77	2,334.55	2,381.24	2,428.86		Plans Examiner	NE
	H	22.79	23.47	23.94	24.42	24.91	25.40	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.77	30.36			
20	A	49,765.23	51,258.19	52,283.35	53,329.02	54,395.60	55,483.51	56,593.18	57,725.05	58,879.55	60,057.14	61,258.28	62,483.45	63,733.12	65,007.78	66,307.93	68,960.25	Athletics & Special Prgs Supervisor	E
	M	4,147.10	4,271.52	4,356.95	4,444.09	4,532.97	4,623.63	4,716.10	4,810.42	4,906.63	5,004.76	5,104.86	5,206.95	5,311.09	5,417.31	5,525.66		Planner	E
	B	1,914.05	1,971.47	2,010.90	2,051.12	2,092.14	2,133.98	2,176.66	2,220.19	2,264.60	2,309.89	2,356.09	2,403.21	2,451.27	2,500.30	2,550.31			
	H	23.93	24.64	25.14	25.64	26.15	26.67	27.21	27.75	28.31	28.87	29.45	30.04	30.64	31.25	31.88			
21	A	52,253.49	53,821.10	54,897.52	55,995.47	57,115.38	58,257.69	59,422.84	60,611.30	61,823.53	63,060.00	64,321.20	65,607.62	66,919.77	68,258.17	69,623.33	72,408.26	Building Inspections Supv	E
	M	4,354.46	4,485.09	4,574.79	4,666.29	4,759.62	4,854.81	4,951.90	5,050.94	5,151.96	5,255.00	5,360.10	5,467.30	5,576.65	5,688.18	5,801.94		NIS Supv	E
	B	2,009.75	2,070.04	2,111.44	2,153.67	2,196.75	2,240.68	2,285.49	2,331.20	2,377.83	2,425.38	2,473.89	2,523.37	2,573.84	2,625.31	2,677.82		Parks Ops Supervisor	NE
	H	25.12	25.88	26.39	26.92	27.46	28.01	28.57	29.14	29.72	30.32	30.92	31.54	32.17	32.82	33.47		Sr. Construction Insp	NE
																		Sts & Drainage Field Supv	NE
22	A	54,866.17	56,512.15	57,642.40	58,795.25	59,971.15	61,170.57	62,393.99	63,641.86	64,914.70	66,213.00	67,537.26	68,888.00	70,265.76	71,671.08	73,104.50	76,028.68	Capital Projects Acct	E
	M	4,572.18	4,709.35	4,803.53	4,899.60	4,997.60	5,097.55	5,199.50	5,303.49	5,409.56	5,517.75	5,628.10	5,740.67	5,855.48	5,972.59	6,092.04		GIS Technician	E
	B	2,110.24	2,173.54	2,217.02	2,261.36	2,306.58	2,352.71	2,399.77	2,447.76	2,496.72	2,546.65	2,597.59	2,649.54	2,702.53	2,756.58	2,811.71		Main Street Manager	E
	H	26.38	27.17	27.71	28.27	28.83	29.41	30.00	30.60	31.21	31.83	32.47	33.12	33.78	34.46	35.15		Org Dev & Training Admin	E
																		PIO/Marketing	E

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																		Production Tech Supv	NE
																		Utility Billing Supervisor	E
																		Water Ops Field Supv	NE
																		Wastewater Field Supv	NE

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23	A	57,609.48	59,337.76	60,524.52	61,735.01	62,969.71	64,229.10	65,513.68	66,823.96	68,160.44	69,523.65	70,914.12	72,332.40	73,779.05	75,254.63	76,759.72	79,830.11	Municipal Court Clerk Supervisor	E	
	M	4,800.79	4,944.81	5,043.71	5,144.58	5,247.48	5,352.43	5,459.47	5,568.66	5,680.04	5,793.64	5,909.51	6,027.70	6,148.25	6,271.22	6,396.64				
	B	2,215.75	2,282.22	2,327.87	2,374.42	2,421.91	2,470.35	2,519.76	2,570.15	2,621.56	2,673.99	2,727.47	2,782.02	2,837.66	2,894.41	2,952.30				
	H	27.70	28.53	29.10	29.68	30.27	30.88	31.50	32.13	32.77	33.42	34.09	34.78	35.47	36.18	36.90				
24	A	60,489.95	62,304.65	63,550.74	64,821.76	66,118.19	67,440.56	68,789.37	70,165.16	71,568.46	72,999.83	74,459.83	75,949.02	77,468.00	79,017.36	80,597.71	83,821.62	GIS Supervisor	E	
	M	5,040.83	5,192.05	5,295.90	5,401.81	5,509.85	5,620.05	5,732.45	5,847.10	5,964.04	6,083.32	6,204.99	6,329.09	6,455.67	6,584.78	6,716.48			Purchasing Agent	E
	B	2,326.54	2,396.33	2,444.26	2,493.14	2,543.01	2,593.87	2,645.74	2,698.66	2,752.63	2,807.69	2,863.84	2,921.12	2,979.54	3,039.13	3,099.91			Sr. Planner	E
	H	29.08	29.95	30.55	31.16	31.79	32.42	33.07	33.73	34.41	35.10	35.80	36.51	37.24	37.99	38.75				
25	A	63,514.45	65,419.88	66,728.28	68,062.85	69,424.10	70,812.59	72,228.84	73,673.41	75,146.88	76,649.82	78,182.82	79,746.47	81,341.40	82,968.23	84,627.59	88,012.70	Facilities Superintendent	E	
	M	5,292.87	5,451.66	5,560.69	5,671.90	5,785.34	5,901.05	6,019.07	6,139.45	6,262.24	6,387.48	6,515.23	6,645.54	6,778.45	6,914.02	7,052.30			Parks Superintendent	E
	B	2,442.86	2,516.15	2,566.47	2,617.80	2,670.16	2,723.56	2,778.03	2,833.59	2,890.26	2,948.07	3,007.03	3,067.17	3,128.52	3,191.09	3,254.91			Rec Superintendent	E
	H	30.54	31.45	32.08	32.72	33.38	34.04	34.73	35.42	36.13	36.85	37.59	38.34	39.11	39.89	40.69			Streets & Drainage Mgr	E
26	A	66,690.17	68,690.88	70,064.69	71,465.99	72,895.31	74,353.21	75,840.28	77,357.08	78,904.23	80,482.31	82,091.96	83,733.80	85,408.47	87,116.64	88,858.97	92,413.33	Network Administrator	E	
	M	5,557.51	5,724.24	5,838.72	5,955.50	6,074.61	6,196.10	6,320.02	6,446.42	6,575.35	6,706.86	6,841.00	6,977.82	7,117.37	7,259.72	7,404.91			PS Computer Mgr	E
	B	2,565.01	2,641.96	2,694.80	2,748.69	2,803.67	2,859.74	2,916.93	2,975.27	3,034.78	3,095.47	3,157.38	3,220.53	3,284.94	3,350.64	3,417.65				
	H	32.06	33.02	33.68	34.36	35.05	35.75	36.46	37.19	37.93	38.69	39.47	40.26	41.06	41.88	42.72				
28	A	73,525.91	75,731.69	77,246.33	78,791.25	80,367.08	81,974.42	83,613.91	85,286.19	86,991.91	88,731.75	90,506.38	92,316.51	94,162.84	96,046.10	97,967.02	101,885.70	City Secretary	E	
	M	6,127.16	6,310.97	6,437.19	6,565.94	6,697.26	6,831.20	6,967.83	7,107.18	7,249.33	7,394.31	7,542.20	7,693.04	7,846.90	8,003.84	8,163.92			Civil Engineer	E
	B	2,827.92	2,912.76	2,971.01	3,030.43	3,091.04	3,152.86	3,215.92	3,280.24	3,345.84	3,412.76	3,481.01	3,550.64	3,621.65	3,694.08	3,767.96			Water/Wastewater Mgr	E
	H	35.35	36.41	37.14	37.88	38.64	39.41	40.20	41.00	41.82	42.66	43.51	44.38	45.27	46.18	47.10				
31	A	85,115.44	87,668.90	89,422.28	91,210.72	93,034.94	94,895.64	96,793.55	98,729.42	100,704.01	102,718.09	104,772.45	106,867.90	109,005.26	111,185.36	113,409.07	117,945.43	Building Official	E	
	M	7,092.95	7,305.74	7,451.86	7,600.89	7,752.91	7,907.97	8,066.13	8,227.45	8,392.00	8,559.84	8,731.04	8,905.66	9,083.77	9,265.45	9,450.76				
	B	3,273.67	3,371.88	3,439.32	3,508.10	3,578.27	3,649.83	3,722.83	3,797.29	3,873.23	3,950.70	4,029.71	4,110.30	4,192.51	4,276.36	4,361.89				
	H	40.92	42.15	42.99	43.85	44.73	45.62	46.54	47.47	48.42	49.38	50.37	51.38	52.41	53.45	54.52				
32	A	89,371.21	92,052.35	93,893.39	95,771.26	97,686.69	99,640.42	101,633.23	103,665.89	105,739.21	107,853.99	110,011.07	112,211.30	114,455.52	116,744.63	119,079.52	123,842.71	Assistant FC/Fire Marshal	E	
	M	7,447.60	7,671.03	7,824.45	7,980.94	8,140.56	8,303.37	8,469.44	8,638.82	8,811.60	8,987.83	9,167.59	9,350.94	9,537.96	9,728.72	9,923.29			Assistant FC/Fire Ops	E
	B	3,437.35	3,540.47	3,611.28	3,683.51	3,757.18	3,832.32	3,908.97	3,987.15	4,066.89	4,148.23	4,231.20	4,315.82	4,402.14	4,490.18	4,579.98				
	H	42.97	44.26	45.14	46.04	46.96	47.90	48.86	49.84	50.84	51.85	52.89	53.95	55.03	56.13	57.25				
33	A	93,839.77	96,654.96	98,588.06	100,559.82	102,571.02	104,622.44	106,714.89	108,849.19	111,026.17	113,246.69	115,511.63	117,821.86	120,178.30	122,581.86	125,033.50	130,034.84	Assistant Police Chief	E	
	M	7,819.98	8,054.58	8,215.67	8,379.99	8,547.58	8,718.54	8,892.91	9,070.77	9,252.18	9,437.22	9,625.97	9,818.49	10,014.86	10,215.16	10,419.46				
	B	3,609.22	3,717.50	3,791.85	3,867.69	3,945.04	4,023.94	4,104.42	4,186.51	4,270.24	4,355.64	4,442.75	4,531.61	4,622.24	4,714.69	4,808.98				
	H	45.12	46.47	47.40	48.35	49.31	50.30	51.31	52.33	53.38	54.45	55.53	56.65	57.78	58.93	60.11				

**City of Rockwall
Non Sworn Pay Scale
Effective 10/01/2017**

Pay Group	Pay Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/lump sum	Job Titles	FLSA Code	
10/1/17 changes																				
	Sr. Production Tech	grade 15 position removed from pay scale																		
	GIS Analyst	postion upgraded from grade 18 to grade 19																		
	Plans Examiner	postion upgraded from grade 18 to grade 19																		
	GIS Supervisor	postion upgraded from grade 23 to grade 24																		
	Sr. Planner	postion upgraded from grade 23 to grade 24																		
	Planning & Zoning MGR	grade 23 position removed from pay scale																		
	Network Administrator	postion upgraded from grade 25 to grade 26																		
	PS Computer MGR	postion upgraded from grade 25 to grade 26																		
	Assistant City ENG	position downgraded from grade 30 to grade 28 Civil Engineer																		
	Parks and Rec MGR	grade 31 position removed from pay scale																		
	Building Official	postion upgraded from grade 30 to grade 31																		
	Fire Marshal	postion upgraded from grade 30 to grade 32 and changed title to Assistant Fire Chief/Fire Marshal																		
	Assistant Fire Chief	postion upgraded from grade 31 to grade 32 and changed title to Assistant Fire Chief/Fire Operations																		
	Assistant Police Chief	postion upgraded from grade 32 to grade 33																		
	Next EE hired into Recreation Coordinator will need to be brought in at Step 6							FLSA SALARY EXEMPTION MUST START AT 47,476												
	Next EE hired into Network Technician will need to be brought in at Step 2							FLSA SALARY EXEMPTION MUST START AT 47,477												
	Directors are still on an open pay range (No Min--No Max)																			
	Communications Manager	position changed to a Communications Supervisor																		
#####	added a FOG Agent to grade 15																			
#####	changed GIS Tech from grade 22 To grade 16																			
Nov-17	changed Executive Secretary (Police) to Administrative Assistant (Police) grade 15																			